

STARLAND COUNTY POLICY MANUAL

FUNCTION: Council
FUNCTION NUMBER: 110
POLICY: Council Service Recognition Policy
POLICY NUMBER: 110-14
DATE: October 24, 2000

Purpose: To establish a process to recognize Starland County Council members for their years of service to the municipality.

1.0 Eligibility:

All Starland County Council members will be eligible for service recognition awards based on the Councillors service with the municipality, and subject to the following conditions:

- i) Eligibility will be limited to Starland County Council members
- ii) In order to be eligible for the service recognition awards, the Council member must have completed at least one full term on Starland County Council.
- iii) All years on Council will be recognized in the Council Service Recognition Policy, and it is not necessary to serve continuously in order to qualify for the service award.

2.0 Schedule of Awards:

Council Members will be eligible for the following awards based on Council service in years:

Length of Service	Award Value	Award Choice (Equivalent)
After 1 term totaling 3 years of service	\$60.00	Intergold - Level 1 Nelaine Advertising Ltd. – Level 3
After 2 terms totaling 6 years of service	\$120.00	Intergold - Level 3 Nelaine Advertising Ltd. – Level 6
After 3 terms totaling 9 years of service	\$180.00	Intergold - Level 5 Nelaine Advertising Ltd. – Level 8

**Policy 110-14
Council Member Service Recognition Policy**

After 4 terms totaling 12 years of service	\$240.00	Intergold - Level 6 Nelaine Advertising Ltd. – Level 9
After 5 terms totaling 15 years of service	\$300.00	Intergold – Level 6 Nelaine Advertising Ltd. – Level 9 or Gold Starland County Ring
After 6 terms totaling 18 years of service	\$360.00	Intergold – Level 7 Nelaine Advertising Ltd. – Level 10
After 7 terms or more	\$420.00 + \$60.00 per additional term served	Appropriate Gift Selected by the Municipal Administrator in conjunction with the Council Member

3.0 Presentation of Awards:

The Council Member Recognition Awards will be presented annually at the Starland County Family Picnic. The Municipal Administrator will annually review the list of Council members that will be eligible for their long service awards during the current fiscal year on or before April 01st, and will review the list and proposed budget with Council.

At the Starland County Family Picnic, the Council member will be presented with a Certificate acknowledging his / her service with Starland County. The Councillor will be presented with a list of eligible gifts he / she may choose from in accordance with the above noted schedule. The Council member will also be notified of the achievement date, after which, the Councillor will be able to redeem their service award.

A record of awards presented will be maintained by the Municipal Administrator.

4.0 Payment for Recognition Awards:

The Council member service awards will be included as a budgetary expense item in the Starland County Operation’s Budget.

5.0 Review of Recognition Program:

The Municipal Administrator will review the Councillor Service Recognition Policy with Council every two years, and will ensure that the identified suppliers for the recognition program can adequately supply awards consistent with Section 2 of this policy.

Policy 110-14
Councillor Service Recognition Policy

6.0 Service Recognition Plaque:

Starland County will continue to maintain commemorative pictures to recognize the service of Council Members that served Starland County. The pictures will be prominently displayed in the Administration Office, and will identify the dates each Council member served on Council.

7.0 Effective Date:

This policy was approved by Council this 24th day of October, 2000

Policy Amendments: