

construction of the Lenfesty Bridge, BF 06918. Derek hopes to get this proposal out early in 2023, and get a tender approved for construction in mid 2023.

Springwater School Update

Starland County is in the process of obtaining title on the Springwater School. Colin Kloot has confirmed that he and his associates would be able to do a Court Order to obtain the title for Starland County. This will cost between \$2,000 - \$3,000 plus the cost of registering the title. Council would like Assistant Agricultural Fieldman, Marcia Raymond, to proceed with this but to ensure that the costs stay within the noted amounts.

hr outlook
Human Resources Consulting Group

Ed Grose of *hr outlook* Human Resources Consulting Group attended the meeting at 9:50 a.m. Public Works Supervisor, Ken Menage and Agricultural Fieldman, Ryan Hallett attended the meeting at 9:55 a.m.

Ed provided information on the salary survey that is currently being completed. He provided an overview of the findings for Starland County compared to 9 of our competitors as well as explaining percentiles and where Starland County fits into the market.

Ed Grose, Ken Menage and Ryan Hallett departed the meeting at 11:10 a.m.

Morton Pit Palaeo Report

PWS, Menage, attended the meeting at 11:21 p.m. to discuss the Morton Pit Palaeo Report. This has been approved and the work will be completed in the spring as soon as the frost is out.

Village of Munson

The Village would like to formally withdraw from the agreement for Bylaw Services effective January 1, 2023. The Village wishes to thank the County and Gareth for the service over the past few years.

Amateur Team Grant - Morrin Figure Skating Club

The Morrin Figure Skating Club have applied for the 2022 Amateur Team Grant for 29 members that range in age from 5 years to 17 years at \$50.00 each.

C22-287
Amateur Team Grant – Morrin Figure Skating Club

[C22-287] MOVED BY DEPUTY REEVE SARGENT

that Starland County award \$1,450.00 to the Morrin Figure Skating Club through the Amateur Team Grant Program.

CARRIED UNANIMOUSLY.

Blue Rock Planning/Palliser Regional Municipal Services re: Land Use Bylaw Review and Update

Jonathan Schmidt, Contract Planner for Palliser and Devin Diano, Palliser Regional Municipal Services attending the meeting at 1:00 p.m.

Jonathan and Devin reviewed the proposed changes for the Land Use Bylaw for Starland County and provided recommendations for changes. Council provided information for clarity for the new bylaw. The projected end date for this project is March to April 2023.

Jonathan and Devin departed at 3:18 p.m.

Departure

Deputy Reeve Sargent departed the meeting at 3:25 p.m.

Personnel Policy & Procedures Manual Updates

Council reviewed the Bullying/Harassment Policy and the Electronic Media Policy. These policies provide guidelines and expectations of staff members at Starland County and how to deal with situations that arise.

C22-288
Personnel Policy & Procedures Manual Update

[C22-288] MOVED BY COUNCILLOR LANDRY

that the updates to the Bullying/Harassment Policy and the Electronic Media Policy be adopted as presented.

CARRIED UNANIMOUSLY.

Personnel Policy & Procedures Manual Updates

Council also reviewed the Code of Conduct for employees. As Council now has their own Code of Conduct Bylaw 1133, they would like all references for "Council" to follow this policy to be removed and that it refer only to employees. An amended policy will be reviewed at an upcoming meeting.

Committee Reports

All councillors present reported briefly on the committees to which they are appointed.

Council Communications

- Council Communications:
- i. Alberta Municipal Affairs re: 2022/23 Fire Services Training Program Grant
 - ii. Drumheller Area Health Foundation re: Thank you
 - iii. Starland Seed Cleaning Plant re: AGM Invitation December 12th @ 7pm
 - iv. Palliser Regional Municipal Services re: AGM December 8th @ 4pm
 - v. Rural Municipalities of Alberta (RMA) re: Contact Newsletter (2 issues)

C22-289
Motion to Proceed in Closed Session

[C22-289] MOVED BY COUNCILLOR REW

that under the exemptions granted by Section 17, Division 4, of the Freedom of Information and Protection of Personal Privacy Act, Reeve Wannstrom, and Councillors Rew, Watts and Landry proceed with the meeting in Closed Session at 4:07 p.m.

CARRIED UNANIMOUSLY.

C22-290
Motion to Proceed Out of Closed Session

[C22-290] MOVED BY COUNCILLOR LANDRY

that the meeting proceed out of closed session at 4:42 p.m.

CARRIED UNANIMOUSLY.

Accounts

Accounts - see prior motion.

CLARESHOLM CASTING	CK# 54770	800.00
ROYAL CARETAKING SUPPLIES INC.	CK# 54771	904.23
Sub-Total:		\$ 1,704.23
CRAIGMYLE CIVIC CENTRE SOCIETY	CK# 54772	2,663.00
CRAIGMYLE HISTORIC SOCIETY	CK# 54773	2,144.24
DELIA & DISTRICT COMMUNITY ASSOCIATION	CK# 54774	4,486.62
DELIA & DISTRICT AGRICULTURAL SOCIETY	CK# 54775	18,171.67
DELIA & DISTRICT SENIOR CITIZENS CENTER	CK# 54776	3,599.34
DELIA CURLING CLUB	CK# 54777	5,129.01
DELIA HISTORICAL SOCIETY	CK# 54778	2,423.87
DELIA MUNICIPAL LIBRARY BOARD	CK# 54779	1,000.00
MORRIN AND DISTRICT AGRICULTURAL SOCIETY	CK# 54780	38,293.04
MORRIN COMMUNITY HALL ASSOCIATION	CK# 54781	5,664.15
MORRIN HISTORICAL PARK & SOD HOUSE	CK# 54782	1,714.42
MORRIN MUNICIPAL LIBRARY	CK# 54783	1,000.00
MUNSON AND AREA COMMUNITY ASSOCIATION	CK# 54784	2,692.99
ROWLEY COMMUNITY HALL ASSOCIATION	CK# 54785	9,031.82
RUMSEY AND DISTRICT AGRICULTURAL SOCIETY	CK# 54786	27,397.32
RUMSEY COMMUNITY LIBRARY	CK# 54787	1,000.00
RUMSEY DROP-IN CENTRE	CK# 54788	2,225.45

VERDANT VALLEY AGRICULTURAL SOCIETY	CK# 54789	4,363.06
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Sub-Total:	\$	133,000.00
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A&D HARPER TIRE (1979) LTD.	CK# 54790	208.95
ACKLANDS-GRAINGER INC.	CK# 54791	646.81
APEX UTILITIES INC.	CK# 54792	6,464.36
ASCEND	CK# 54793	13,650.00
BADLANDS HISTORICAL CENTRE	CK# 54794	5,000.00
BERLINGUETTE, BEN	CK# 54795	457.59
BRANDT TRACTOR LTD.	CK# 54796	109.44
DRUM WIRELESS LTD.	CK# 54797	180.60
FREEBAIRN, BRUCE & BECKY	CK# 54798	500.00
GLOVER INTERNATIONAL TRUCKS LTD.	CK# 54799	490.40
GREATWEST KENWORTH LTD.	CK# 54800	1,683.69
HALLETT, RYAN	CK# 54801	207.30
HOLOWATH, AMANDA	CK# 54802	1,000.00
HUMAN EDGE EXECUTIVE SEARCH	CK# 54803	11,550.00
KRYWCUN, DEREK J.	CK# 54804	179.50
LAZY E ACRES LTD.	CK# 54805	3,842.53
LAPP	CK# 54806	21,134.13
LOOMIS EXPRESS	CK# 54807	121.35
MCDOUGALD, KOREN	CK# 54808	186.10
MEGA-TECH	CK# 54809	58.77
NETAGO	CK# 54810	330.60
PRAIRIE LAND REGIONAL DIVISION # 2	CK# 54811	90,000.00
PRISM	CK# 54812	157.50
PUROLATOR INC.	CK# 54813	55.70
RECEIVER GENERAL OF CANADA	CK# 54814	37,111.59
SCHOFER, KORY R	CK# 54815	754.16
STARLAND REGIONAL WATER AUTHORITY	CK# 54816	27,190.48
SUN LIFE ASSURANCE COMPANY OF CANADA	CK# 54817	17,872.70
TELUS	CK# 54818	1,407.36
TELUS MOBILITY INC.	CK# 54819	1,841.70
ULINE	CK# 54820	2,043.14
WASTE MANAGEMENT OF CANADA CORPORATION	CK# 54821	63.09
WHEELER, PAUL	CK# 54822	29.39
WOLF, TRACY	CK# 54823	2,228.00

Sub-Total:	\$	248,756.93
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A.H. GRADER SERVICE LTD.	800000060	9,744.00
ADAMS INDUSTRIAL SUPPLIES INC.	800000061	830.16
AUTO VALUE PARTS – DRUMHELLER	800000062	481.83
BURT, EDWIN	800000063	150.00
DIGITEX CANADA	800000064	73.65
THINQ TECHNOLOGIES	800000065	1,812.16
DRUMHELLER EQUIPMENT SALES AND RENTALS	800000066	63.50
EAST CENTRAL GAS COOP	800000067	236.25
FRESON BROS DRUMHELLER	800000068	88.34
HI-WAY 9 EXPRESS LTD.	800000069	632.02
LARSEN, MARTIN	800000070	208.10
NEW WEST FREIGHTLINER INC.	800000071	12.63
RMA INSURANCE	800000072	139.05
TOWN OF DRUMHELLER	800000073	2,962.58
WATER PURE & SIMPLE	800000074	63.00
WESTERGAARD MOTORS	800000075	102.02
WESTVIEW CO-OPERATIVE ASSN LTD.	800000076	333.83
1325856 ALBERTA LTD.	800000077	99.00
3D PATCHWORK LTD.	800000078	8190.00

Sub-Total: \$ 26,222.12

TOTAL: \$ 409,683.28

C22-290
Adjournment

[C22-290] MOVED BY COUNCILLOR WATTS

that the meeting be adjourned at 4:44 p.m.

CARRIED UNANIMOUSLY.

The next meeting of the Council of Starland County is to be held on Wednesday, December 14th, 2022, at the Starland County Administration Building, commencing at 9:00 a.m.



Reeve:
Steve Wannstrom



Chief Administrative Officer:
Shirley Bremer